



Nayanthara Balagopal

PGDM in Human Resource with Analytics Minor - Equipping for Human Resource Management

CAREER OBJECTIVE

Motivated, result-oriented, and responsible professional seeking to obtain an HR role where I can apply my academic knowledge and gain practical experience while contributing to the success of the organization.

PROFESSIONAL EXPERIENCE

Organization: InterGlobe Aviation Ltd. (IndiGo), Hyderabad
Designation & Duration: Cabin Crew | 08/2019 – 07/2020 | 04/2021 – 01/2022
Summary: Ensured safety & comfort of passengers onboard an aircraft. Performed safety checks & assisted passengers in having a comfortable journey. Monitored the cabin for safety and maintained CRM with the flight deck.

ACADEMIC PROJECT(S)

Subject: Research Incubation Project in the IT industry
Objective: Unveiling the Dynamic Relationship between HRM and Employee Retention with regards to career growth opportunities and sub-optimal compensation structure. (*Project in Progress*)

Organization: Café Coffee Day
Subject: Leadership Development & Succession Planning
Summary: Analysed and evaluated the role of Malavika Hegde as the CEO and leader through the STARS method as part of CCD's business transformation.

Organization: Manipal Technologies Ltd.
Subject: In-basket Exercise
Summary: Designed an in-basket exercise to assess a candidate's ability to handle multiple tasks and priorities in a simulated work environment.

PROFESSIONAL QUALIFICATION

Post Graduate Diploma in Management in Human Resources | Analytics Minor
Jagdish Sheth School of Management | Class of 2024 | CGPA of **7.1**
Bachelor of Commerce | Mumbai University | 2022 | CGPA of **5.8**

EDUCATION

Higher Secondary with Commerce | O. P. Jindal School | 2016 | **81.6**
Secondary School | O. P. Jindal School | 2014 | CGPA of **7.8**

ACCOMPLISHMENTS & ACTIVITIES

- **Volunteered** for Kanyathon, a charity event to save girl child and contributed towards corporate sale and sponsorship.
- **Organised** several debate competitions as part of Geo-Politics and Business Environment course.
- **Campus Reporter** at Business Standard for JAGSoM.
- **Member** of HR Committee.

THOMAS PROFILE COMPETENCIES

Communication Style
Analytical Thinking
Interpersonal Skills

TECHNICAL SKILLS & CERTIFICATIONS

Microsoft PowerBI - *Beginner*
Human Resource Analytics from Coursera
HR as a Business Partner from LinkedIn

INTERESTS & HOBBIES

Digital Art
Reading

REACH ME AT

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LinkedIn Profile
www.linkedin.com/in/nayantharabalagopal
Domicile
Ahmedabad, Gujarat

LANGUAGE

English & Hindi
(Reading, writing, speaking, and listening)
Malayalam
(Reading, speaking, and listening)