



Pratima Bauri

PGDM in Human Resource with Analytics Minor - Equipping for Human Resource Management

CAREER OBJECTIVE

Seeking a challenging HR role to optimize resources, listen actively, plan, and enhance organizational goals, while developing professional skills in a dynamic, learning-oriented environment.

ACADEMIC PROJECT(S)

Topic: Research Incubation Project in IT/ITES Sector.

Objective: It explores the dynamic relationship between HRM and employee retention, emphasizing career growth opportunities and identifying compensation structure shortcomings. *(Project in Progress)*

Organization: UrbanPiper

Topic: Request for Problem (RFP).

Objective: Enhanced employee engagement and wellness through innovative strategies tailored for startups and traditional industries with a specialized emphasis on similar employee demographics and wellness concerns. *(Project in Progress)*

Organization: Shreyas Foundation

Topic: Data Management for Disabled Children and Employee Retention Strategies. (1 Month)

Summary: Developed a data management solution for disabled children under SPARSH Program, covering profiling and essential data factors. Explored strategies to improve employee retention by recommending non-cash compensation.

PROFESSIONAL QUALIFICATIONS

Post Graduate Diploma in Management in Human Resource | Analytics Minor | Jagdish Sheth School of Management, Bengaluru | Class of 2024 | **CGPA: 7.4**
Bachelor of Commerce | St. Xavier's College, Ranchi | 2021 | **72.24%**

PAST EDUCATION

Higher Secondary with Commerce | Kendriya Vidyalaya Sangathan, Maithan | 2018 | **82.8%**

Secondary School | St. Thomas High School, Topchanchi | 2016 | **CGPA: 8.8**

ACCOMPLISHMENTS & ACTIVITIES

Volunteered for Kanyathon, a charity event to save girl child and contributed towards bulk sales.

Creative Head - Admissions Committee, JAGSoM

Senior Diploma certificate in painting from BANGIYA SANGEET PARISHAD-Ankan Kala Bibhag, West Bengal in 2013.

THOMAS PROFILE COMPETENCIES

Planning & Organizing
Resource Optimization
Listening

TECHNICAL SKILLS

SPSS - Beginner
Python - Beginner
R - Beginner
Power Bi - Beginner

INTERESTS & HOBBIES

Painting
Photography
Reading

REACH ME AT

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Domicile
Dhanbad, Jharkhand

LANGUAGE

English, Hindi & Bengali
(Reading, writing, speaking, and listening)